

IN Conservation Officers Lodge # 201

Fraternal Order of Police of Indiana

Constitution and By-Laws

PREAMBLE

We, the members of the Indiana Department of Natural Resources Law Enforcement Division and other sworn police officers do hereby unite under the name of the Fraternal Order of Police for the purpose of supporting and defending the State of Indiana constitution and the constitution of the United States; to inculcate loyalty and allegiance to the United States of America; to promote and foster the enforcement of law and order; to improve the individual and collective proficiency of our members in the performance of their duties; to encourage fraternal, educational, charitable, and social activities among law enforcement officers; to support the improvement of the standard of living and working conditions of the law enforcement profession through every legal and ethical means available; to create and maintain tradition of esprit de corp insuring fidelity to duty under all conditions and circumstances; to cultivate a spirit of fraternalism and mutual helpfulness among our members and the people we serve; to increase the efficiency of the law enforcement profession and thus more firmly to establish the confidence of the public in the service dedicated to the protection of life and property.

ORDER OF BUSINESS

The general order of business of the meetings of the Fraternal Order of Police, IN Conservation Officers Lodge # 201 shall be:

1. Call to order and roll call
2. Reading and approval of minutes of previous meeting
3. Reading of new applications for membership
4. Report from membership committee
5. Report from officers and other committees
6. Bills and communications
7. Report of members sick or in distress
8. Initiation of new members
9. Unfinished business
10. New business
11. Good of the Order
12. Nominations of officers
13. Elections of officers
14. Installation of officers
15. Adjournment

NAME

This organization shall be known as the Fraternal Order of Police of Indiana, IN Conservation Officers Lodge #201.

The Fraternal Order of Police, IN Conservation Officers Lodge #201, by virtue of its affiliation with the State and National Lodges, shall have the right to use the name, insignia, emblem, and mark, trademark or service mark of the Fraternal Order of Police in order to signify or denote their affiliation therewith.

In the case of prospective for profit uses of the name, insignia, emblem or mark, trademark or service mark of the Fraternal Order of Police, or such other use that may place this lodge in competition with the State, National, or other Subordinate lodge, such permission may be withheld by the State or National Trustees.

CHARACTER

The Fraternal Order of Police, IN Conservation Officers Lodge #201, is an organization for police officers managed by police officers actively engaged in or retired from police work for State, City, County, Municipality, or Governmental Entity who have joined together for the common good.

In no event shall the Fraternal Order of Police, IN Conservation Officers Lodge #201 join or be controlled by any labor organization provided; however, that this section shall not prohibit cooperation efforts by the State or Subordinate Lodges with labor organization for their common good or in any manner be deemed to restrict, limit or otherwise condition the activities of the Indiana Fraternal Order of Police Labor Council, Incorporated.

The Fraternal Order of Police, IN Conservation Officers Lodge #201 shall not strike or by concerted action cause the cessation of the performance of police duties or induce other members to do likewise.

This Constitution shall be the fundamental law of the Fraternal Order of Police, IN Conservation Officers Lodge #201 and there shall be By-Laws which govern the day to day operation and administration.

ARTICLE I.

Objects and Purposes

SECTION 1. The Fraternal Order of Police of Indiana, IN Conservation Officers Lodge #201 is an organization of police officers, sworn to enforce the law under all circumstances.

SECTION 2. This organization is formed for the purpose of improving existing conditions of police officers by solidifying their strength and promoting their mutual welfare in this State and Nation through our affiliation with the State and National Order.

SECTION 3. It shall be the duty of this organization to be always on the alert at all sessions of the Indiana Legislature to promote the interest of police officers and work for the passage of laws of benefit to all police officers.

SECTION 4. It shall be the duty of this organization to see all laws protecting police officers are upheld.

SECTION 5. A committee selected by the President and approved by the Executive Board called the Legislative Committee, will represent this lodge in legislative matters. This Committee will handle all matters concerning the legislature including but not limited to soliciting a lobbyist, meeting with Senators and Representatives, researching new and existing laws that affect police officers and report to the lodge on legislative matters.

ARTICLE II.

Membership

SECTION 1. Any regular appointed, elected and full time employed law enforcement officer or retiree from such an agency of the United States Government, the State of Indiana, or political subdivision thereof, may be eligible for membership in the Fraternal Order of Police, IN Conservation Officers Lodge #201, subject to the provisions of these By-Laws. No person shall be denied membership on account of race, color, creed, sex, age, origin or other illegal discriminatory reason. All petitioners for membership must be of good moral character.

SECTION 2. All petitions for membership in this Lodge shall be submitted in writing, on petition blanks conforming to the regulations of the State and National Lodges of the Fraternal Order of Police and prescribed and furnished by this Lodge. All information on all petitions must be answered and warranted by the petitioner to be true and all must have a recommendation by an Active Member of this Lodge, who is in good standing at the time of review of the petition, who shall sign such petition.

SECTION 3. There shall be three classes of membership: Active, Associate, Honorary.

(a) Active Membership

- (i) *Shall include regularly appointed or elected full time law enforcement officers who have satisfactorily completed law enforcement training as required by Indiana Statutes IC 5-2-1-1, IC 5-2-1-9 (a) Section 1-5-6-7 and (b) (h) or applicable Federal Statute mandating training for Federal law enforcement officers.*
- (ii) *Shall include retired regularly appointed or elected law enforcement officers who have remained in good standing (for whom appropriate per capita taxes have been paid to State and National lodges.)*
- (iii) *May include, subject to the approval of this Lodge, regularly appointed or elected law enforcement officers who have resigned from their law enforcement duties and who have remained in good standing (for whom appropriate per capita taxes have been paid to the State and National Lodges,)*

(b) Associate Membership

- (i) *Associate membership may be open to any persons of good moral character and who is not a regular police officer. Petition for membership as an Associate must follow the same guidelines as stated in Section 1 of this Article.*
- (ii) *Associate membership is a privilege. Associate membership may be permitted, denied or revoked at the discretion of the Executive Board.*

(iii) Associate members are entitled to be acquainted with the rules and regulations as set forth herewith and receive a copy of the same. Any violation or false statement with regards to this Article or any conduct that may be considered detrimental to the Fraternal Order of Police or its members, shall be reasons for the surrender of the emblem and Associate Membership Card. Such action shall be brought before the next regular session of the Lodge and must be concurred on by two thirds votes of the members present at that meeting.

(c) Honorary Membership

(i) Honorary Membership shall be comprised of individuals recognized by the State Lodge or this lodge for exceptional service or contribution to the Nation, State, Political Subdivision, the law enforcement community or the Fraternal Order of Police.

SECTION 4. An Active Member seeking transfer to another lodge must get approval of the Executive Board and upon approval shall receive a letter of transfer to provide to the lodge he/she is seeking new membership. An Active Member of another lodge seeking a transfer to this Lodge shall provide a letter of transfer stating that he/she is in good standing with the lodge he/she is leaving to the Executive Board. The Executive Board must approve the transfer before membership is granted.

SECTION 5. All petitions submitted to this Lodge for membership shall be read at two regular meetings before voted on. If any member objects to the petition for membership, the member may request the Executive Board to investigate the character of the petitioner and report the findings at the next regular meeting.

SECTION 6. All petitions for membership shall be voted on separately. The petitioner is declared elected if two thirds of the voting members cast approving votes. The President may cause for a second vote to be taken on any petition for the purpose of ascertaining that the vote as cast was true and correct, and such action on said petition shall be final. In case of a rejection, the petitioner shall not be permitted to file a new application until six (6) months have elapsed. Applicants for Associate Membership shall not be permitted to file a new application until twelve (12) months have elapsed.

SECTION 7. The Fraternal Order of Police, IN Conservation Officers Lodge #201 may deny membership to anyone who is, or has been a member of any party or organization, regardless of what name known, which advocates the abolition, destruction or overthrow of the government of the United States or any State or political subdivision thereof. The fraternal Order of Police, IN Conservation Officers Lodge #201 may deny the continuation of membership to anyone who becomes a member of above said organization during his/her membership with this Lodge or anyone convicted of a criminal offense in any court of the United States, or any State Court, once all appeals have been exhausted.

SECTION 8. Only Active or retired members (for whom appropriate per capita taxes have been paid to the State and National Lodge) shall have a voice and vote.

SECTION 9. Suspended members shall have no rights to the use of the Lodge or any property owned or controlled by the Lodge. Suspended members shall not be allowed to attend any functions, Lodge supported or private, or be allowed to attend as an invited guest. Upon suspension, the member shall surrender his/her key and membership card to Sergeant at Arms.

SECTION 10. It shall be the responsibility of all member to familiarize themselves with the By-laws and Standing Rules and Regulations of this lodge, Indiana State Lodge, and the Grand Lodge. Members disregarding or violating these By-laws shall be subject to actions including but not limited to suspensions or expulsions.

ARTICLE III.

Dues

SECTION 1. It is hereby expressly agreed and understood by all members that the Fraternal Order of Police, IN Conservation Officers Lodge #201 will pay all dues and assessments to the State and National Lodge as prescribed by the State and National Constitutions.

SECTION 2. The dues for Active Members shall be one hundred sixteen (116.00) (100.00) dollars per year. The dues for Active Members are due November 1 of each year or can be paid five (5.00) dollars bi-monthly by EFT (electronic fund transfer). There may be a thirty day grace period extended to Active Members for the purposes of attempting to get dues paid. It shall be the responsibility of the Active Member to request the grace period and such request can be made to any Executive Board Member. At the end of the grace period any Active Member who has not paid dues shall be assessed a fine of twenty (20.00) dollars in addition to the normal amount owed and the Active member shall be suspended with the approval of the President and Board Members. The suspended member may be reinstated by agreement of the President and Board Members with no further cause if the applicable amount is paid by January 31 of the following year. At any time the dues for an Active Member go unpaid past January 31 of the following year that Active Member may be expelled in bad standing from the Lodge with the approval of the President and Board Members.

An Active Lodge Member shall receive twenty-five (25.00) dollars credit to be applied toward their Active Member dues payment, per each Associate Member that the same Active Member sponsors or recommends for membership, per calendar year. This sponsorship credit towards any Active Member's dues payment shall not exceed one hundred (100.00) dollars per calendar year.

SECTION 3. The dues for Associate Members shall be twenty five (25.00) dollars per year. The dues must accompany the petition for membership at the time of the final ballot. Associate Members voted in after October 1 shall have their membership carry over to include the following year.

SECTION 4. Retired Members are not required to pay dues to this Lodge. Retired Members shall have all rights and privileges as are granted to Active Members with the exception of voice and vote rights. Retired Members shall have the option to pay the prescribed yearly per capita tax assigned by the State and National Lodge if they wish to retain voice and vote rights. The per capita tax for retired Members shall be due November 1 of each year. Members may be granted a thirty day grace period for payment of the per capita tax.

SECTION 5. Honorary Members are not required to pay dues. Honorary Members are extended the same privileges as Associate Members and shall follow the same rules as such.

SECTION 6. All dues paid by members of IN Conservation Officers Lodge #201 are non-refundable.

ARTICLE IV.

Officers

SECTION 1. The officers of the Fraternal Order of Police, IN Conservation Officers Lodge #201 shall consist of the President, Immediate Past President, Vice President, Secretary, Treasurer, Sergeant At Arms and Trustees to be known as the Fraternal Order of Police, IN Conservation Officers Lodge #201 Executive Board. All officers are to serve a term of one (1) year and are subject to re-election by ballot of the Lodge.

SECTION 2. Member in good standing shall be eligible for any Lodge Office provided said member has been an Active member for at least two (2) full years without suspension.

SECTION 3. The Fraternal Order of Police, IN Conservation Officers Lodge #201 President shall appoint a member in good standing to serve as Guard for a term of one (1) year.

SECTION 4. An Officer who resigns from office during the elected term shall relinquish all right to and privilege of that office and shall revert to the status of Active Member.

SECTION 5. Any Lodge Officer who resigns from active police duty for any reason other than retirement in good standing from their respective agency or disability shall automatically forfeit their office. The President shall have the power to appoint a member in good standing to fill the vacant office until the next election is held. If the office of President is vacated the Vice President will assume the office of President for the remainder of the term.

SECTION 6. If a member of the Executive Board is convicted of a criminal offense they shall immediately forfeit the office. The President shall have the power to appoint a member in good standing to serve as interim for that office until the next election. If the President is convicted of a criminal offense the Vice-President shall assume the powers and duties of that office.

SECTION 7. The Executive Board shall have the authority to make decisions on matters involving the Lodge when such matters have not been brought before the Board in a regular meeting either due to time restraint or failure to have a quorum for a regular meeting. In cases where emergency funding is needed the President shall conduct a vote of the entire Executive Board. The Executive Board must vote on every recommendation and by majority vote shall have the authority to transfer monies within specific funds and accounts.

ARTICLE V.

Duties of the President

SECTION 1. It shall be the duty of the President of the Fraternal Order of Police, IN Conservation Officers Lodge #201 to promote the growth of the organization, seek new members, and advise members and officers of its aims and objectives and lodge accomplishments.

SECTION 2. The President shall be the chief executive officer and spokesperson of this Lodge. The President shall preside at all meetings and shall decide all points of law and order, subject to appeal forthwith to be raised by the Lodge. The President shall administer and manage the business of the Lodge between meetings and ensure that the resolutions, Constitution and By-Laws and the orders and actions of this Lodge are carried out. The President shall have the deciding vote in the case of a tie on any issue or question except in elections. The President shall sign all warrants drawn on by the Treasurer for which appropriations shall be made by the Lodge.

SECTION 3. The President shall set time, date and place of all meetings. The President may call special meetings when he/she deems it necessary or upon petition of the majority of the Executive Board.

SECTION 4. The President shall appoint, with the advice of the Executive Board, a majority of all committees. He/she shall name the chairpersons of all committees and be an ex-officio member of all committees.

SECTION 5. The President shall be in charge of all activities related to the use of any gaming license and shall ensure that all activities adhere to all rules and regulations set forth by the State of Indiana and the Indiana Gaming Commission.

SECTION 6. Within thirty (30) days after the expiration of his/her term of office, the President shall convey to his/her successor all unfinished business and books and record and any physical property belonging to the Order.

SECTION 7. The President shall be reimbursed for ordinary and necessary expenses incident to his/her office.

ARTICLE VI.

Duties of the Vice President

SECTION 1. It shall be the duty of the Vice President of the Fraternal Order of Police, IN Conservation Officers Lodge #201 to assist the President in the performance of his/her duties. In the absence of the President the powers and duties of the office shall be exercised by the Vice President.

SECTION 2. The Vice President shall succeed to the office of the President in the event of death, resignation or other vacation of that office during the unexpired term thereof.

SECTION 3. The Vice President shall be reimbursed for ordinary and necessary expenses incident to his/her office.

SECTION 4. Within thirty (30) days after the expiration of his/her term of office, the Vice President shall convey to his/her successor all unfinished business and books and records and physical property of the Order.

SECTION 5. It shall be the duty of the Vice President of the Fraternal Order of Police, IN Conservation Officers Lodge #201 to coordinate the efforts related to Associate Memberships.

ARTICLE VII.

Duties of the Secretary

SECTION 1. It shall be the duty of the Secretary of the Fraternal Order of Police, IN Conservation Officers Lodge #201 to keep a record of all transactions of each meeting of the Lodge, transcribe the minutes of all meetings into an official ledger as soon as possible, but no later than a meeting following that of which they are a record, to be read for approval.

SECTION 2. The Secretary shall be responsible for keeping the official copy of this Constitution and By-Laws and all amendments thereto. He/she shall be responsible for the publication of this Constitution and By-Laws of the Order as amended, and shall include therein notations or history denoting the date of each amendment and the content thereof. He/she shall be responsible for providing a copy of this Constitution and By-Laws to all new members or to an Active Member upon their request to replace their copy and keep a record of such distribution.

SECTION 3. The Secretary shall maintain the official list of membership of the Lodge and shall not release same unless specifically authorized or directed to do so by the President of the Executive Board. He/she is responsible for reporting the official list of membership to the State and National Lodge and keeping such list current and accurate.

SECTION 4. The Secretary shall be responsible for the general correspondence of the Lodge and distribution of materials as required by these By-laws and may do so by utilizing electronic communications or standard mailing procedures.

SECTION 5. The Secretary shall be reimbursed for ordinary and necessary expenses incident to his/her office.

SECTION 6. Within thirty (30) days after the expiration of his/her term of office, Secretary shall convey to his/her successor all unfinished business and books and records and physical property belonging to the Order

ARTICLE VIII.

Duties of Treasurer

SECTION 1. The Treasurer shall receive and take charge of all monies belonging to the Lodge, pay all orders drawn upon him/her and signed by the President, keep an accurate amount of all monies received and expended and credit each special fund with all sums as occur.

SECTION 2. The Treasurer shall give the Trustees a correct account of all monies in his possession, together with books, papers and receipt belonging to his/her office at any time when ordered to deliver all monies, books and papers, by the President and Trustees.

SECTION 3. The Treasurer shall be reimbursed for ordinary and necessary expenses incident to his/her office.

SECTION 4. At any time the Executive Board deems it necessary for the better operation of the offices of Secretary/Treasurer they may combine them.

SECTION 5. Within thirty (30) days after the expiration of his/her term of office, Treasurer shall convey to his/her successor all unfinished business and books and records and physical property belonging to the Order

ARTICLE IX.

Duties of the Sergeant At Arms

SECTION 1. The Sergeant At Arms of the Fraternal Order of Police, IN Conservation Officers Lodge #201 shall be the custodian of the Lodge flags, keys, and all Lodge property not specifically entrusted to another office. He/she shall be responsible to maintain the security of the Lodge building and property.

SECTION 2. The Sergeant At Arms shall examine the dues cards of officers and members at all meetings and functions and determine that they are in good standing and shall take up the password and report the same to the President.

SECTION 3. The Sergeant At Arms shall monitor the use of Lodge property by the members and ensure that the property is returned to the Lodge in proper order and in a timely manner. He/she shall keep a record of use of Lodge property and report the same to the President. He/she shall keep a written record of the distribution of keys and report the same to the Executive Board and produce such records upon the request of the President and/or any of the Trustees.

SECTION 4. The Sergeant At Arms shall attempt to retrieve property not returned by a member for whatever reason with the authorization of the President. He/she shall perform such other duties as the President may require.

SECTION 5. Within thirty (30) days after the expiration of his/her term of office, the Sergeant At Arms shall convey to his/her successor all unfinished business and books and records and physical property belonging to the Order.

SECTION 6. The Sergeant at Arm shall be reimbursed for any ordinary and necessary expense incident to his/her office.

ARTICLE X.

Duties of the Trustee

SECTION 1. At each meeting of the Fraternal Order of Police, IN Conservation Officers Lodge #201, the Trustees shall report in respect to the business transacted by him/her since the last meeting together with such recommendations as he/she may deem advisable.

SECTION 2. The Trustees shall have charge of all properties of the Lodge and shall approve the bonds of the Lodge Officers from whom such bond may be required for the faithful performance of their duties.

SECTION 3. The Trustees shall examine the Secretary and Treasurer's books and records and ascertain that all monies are deposited in the proper accounts of the Order.

SECTION 4. Within thirty (30) days after the expiration of the Trustees term he/she shall convey to his/her successor all unfinished business and book and records and physical property belonging to the Order.

ARTICLE XI.

Duties of the Immediate Past President

SECTION 1. There shall be an office of Immediate Past President, which shall be held by the living person who most recently held the office President, who completed one (1) full term, and who was not removed from office.

SECTION 2. The Immediate Past President shall advise and assist the President and the executive Board in the performance of their duties and shall undertake such assignments as may be delegated thereby.

ARTICLE XII.

Guard and Chaplin

SECTION 1. The position of Guard and Chaplin shall be appointed by the President at the First regular meeting of each year and the term of that position shall be one (1) year.

SECTION 2. The Guard shall have charge of the Lodge or other meeting place. He/she shall permit only qualified persons to enter and remain and shall assist the Sergeant At Arms in the execution of his/her duties and other such duties as the President may order.

ARTICLE XIII.

State Lodge Officers

SECTION 1. Upon the official visit of a State Lodge Officer or Deputy he/she shall at once be admitted and all business cease until the official business of said officer or deputy has been disposed of.

ARTICLE XIV.

Meetings

SECTION 1. The Fraternal Order of Police, IN Conservation Officers Lodge #201 shall hold at least one meeting each month of each calendar year with the date and time to be set by the President of the lodge. The Secretary of the Lodge shall notify all members of the place, date and time of its meetings.

SECTION 2. Special meetings may be called by the President or the Executive Board at any time they deem it necessary. Special meetings may be called by the President upon the request of five Active Members in good standing. The names of the members and reasons for such meeting shall be reported to the President in writing before a special meeting shall be granted.

SECTION 3. The Executive Board, consisting of the President, Immediate Past President, Vice President, Secretary, Treasurer and Sergeant At Arms must hold a meeting at least every three months and at any other time the President may deem it necessary.

ARTICLE XV.

Elections and Nominations

SECTION 1. The nominations of officers for elections shall be held at the regular meeting held in November of each calendar year. Nominations for office positions are open to any Active member, who has been an Active Member for at least two (2) full years and is in good standing at the time of nomination. The nominations cannot be reopened after being duly closed at the nomination meeting.

SECTION 2. The election of officers shall follow at the next regular meeting after nominations in December of each calendar year. The officers are to be elected by ballot and those receiving the highest numbers of votes shall be declared elected.

SECTION 3. The installation of officers shall be at the first regular meeting of January of each year and the same may be installed by any Past President or Past Vice President. The Secretary shall submit to the State Lodge the names and addresses of all newly elected officers within thirty (30) days after installation.

SECTION 4. The Fraternal Order of Police, IN Conservation Officers Lodge #201 shall, no later than the first meeting held by its members in November of each calendar year, nominate as many representatives as the Lodge may see fit and at the following meeting elect as many representatives to the State and National Conventions as the Lodge may at that time of the nominations be entitled, according to its membership. Any member in good standing, with two (2) full years membership, at the time of his/her election shall be eligible as a delegate to the State and National Conventions.

SECTION 5. The election of representatives shall be held in a like manner as the election of officers of the Lodge and those receiving the highest number of votes shall be declared elected. Every representative shall hold office from the date of the opening of the convention to which he was elected until the following annual convention.

SECTION 6. The Fraternal Order of Police, IN Conservation Officers Lodge #201 shall fill out for each representative and alternate a credential upon blanks which will be furnished by the State Secretary to be signed by the President and Secretary and sealed with the seal of the Lodge and forward same to the State Secretary not later than thirty (30) days prior to the conventions.

SECTION 7. The President by virtue of his office becomes automatically a delegate of the IN Conservation Officers #201 to attend both the State and National Conventions. A sufficient number of delegates are to be elected to bring the total number of its delegates allowed by the State Constitution.

ARTICLE XVI.

Amendments

SECTION 1. Alterations or amendments to the Fraternal Order of Police, IN Conservation Officers Lodge #201 Constitution and By-Laws shall be presented in writing to the Executive Board and read on the floor three times at three separate meetings and held up for discussion. The Second reading may be waived by motion and majority vote of attending members at that meeting. At the meeting in which the third reading is held the alterations or amendments shall be voted on and become law by two thirds majority vote of attending members.

SECTION 2. Any approved alterations and amendments shall be presented to the District Trustee to be delivered to the State Secretary for presentation to the State Lodge Executive Board for consideration and approval.

Article XVII

Authority

SECTION 1. Roberts Rules of Order shall be taken as authority on all questions of preliminary law not covered in this Constitution and By-Laws.

SECTION 2. Any Article or Section or a part thereof of the above or below Constitution and By-Laws that conflict with the State or National Constitution or the Fraternal Order of Police shall be declared null and void.

ARTICLE XVIII.

Death Benefit Fund

SECTION 1. Effective 1956 and revised 2011, at the death of any Active Member or Retired Member (for whom proper per capita taxes has been paid) of the fraternal Order of Police, IN Conservation Officers Lodge #201, the wife or next of kin shall receive the sum of four hundred (\$400.00) dollars. At the death of the wife of an Active Member or Retired Member (for whom proper per capita taxes have been paid) of the Fraternal Order of Police, IN Conservation Officers #201, the Active or Retired Member shall receive the sum of two hundred (200.00) dollars. At the death of a Retired Member (for whom per capita taxes have not been paid) of the Fraternal Order of Police, IN Conservation Officers Lodge #201, the next of kin shall receive the sum of one hundred (\$100.00) dollars.

ARTICLE XIX.

Events

SECTION 1. The Fraternal Order of Police, IN Conservation Officers Lodge #201 Executive Board shall have the authority to decide which classes of membership shall be allowed to attend Lodge supported events. Active Members in good standing shall not be excluded from any Lodge supported event.

SECTION 2. Active Members are allowed to invite one (1) guest as a potential member to attend certain events and said events shall be determined by the Executive Board. The guest is allowed a one (1) time visit to determine if he/she wants to become a member of this organization. The Active Member shall assume responsibility for any action or behavior of his/her guest while attending the event. This section does not apply to children of Active Members under the age of twenty-one (21) years of age.

SECTION 3. Any member, who while attending any event supported by IN Conservation Officers Lodge #201, State Lodge, or National Lodge, through their negligent or improper action(s), brings embarrassment or discredit on the Indiana Fraternal Order of Police, shall be suspended to include but not limited to suspension from participation in any Fraternal Order of Police event, for a period of one (1) year.

ARTICLE XX.

Disciplinary and Grievance

SECTION 1. Any grievance or disciplinary action shall follow the prescribed protocol outlined in the State of Indiana Fraternal Order of Police By-laws (Article 6, Section 2-3). Members involved in a grievance hearing or disciplinary action may not be fined more than twenty dollars \$20.00. Any monetary fines may be applied to the dues amount owed by the member at the beginning of the following year.

ARTICLE XXI.

Dissolution

Section 1. Should the Indiana Conservation Officers FOP Lodge 201 ever dissolve, any and all remaining assets, after all just debts are paid, shall be donated to the Indiana Conservation Officers Organization.